



River Oaks Police

Now Hiring!



Salary: Police Officer (**Commissioned or Graduated the Academy**)

Entry \$46,000

Completion of FTO \$46,500

1st Anniversary \$47,000

2nd Anniversary \$48,000

3rd Anniversary \$49,000

4th Anniversary \$50,000

5th Anniversary \$52,000

Lateral Pay Scale Available (Year for Year)

Take home car program
for officers who reside in
the city limits.

Benefits:

TMRS Retirement: 7%, 2-1, match, 20 year, vested in 5 years

Medical: City pays 100% premium, family plans optional

Life: City pays 100% premium, family plans optional

Vacation: 2 weeks annually starting – incremental increases to 5 weeks annually at 15 years of service.

Sick leave: Accrues at 4.66 hours a month up to 240 hours

9 paid Holidays a year

Additional Compensation:

Certificate Pay

Intermediate \$45 monthly (\$540 annually)

Advanced \$75 monthly (\$900 annually)

Master \$110 monthly (\$1320 annually)

Bilingual Certification \$45 monthly (\$540 annually)

Longevity Incentive \$7 per month of employment with City – No limit

Apply in person or online

@

www.riveroakspd.com

4900 River Oaks Blvd

River Oaks TX 76114

APPLICATION DEADLINE

10/31/2020 AT 11:59PM

